



COULD YOU ENERGISE THE FUTURE OF ENERGY?

APPLY NOW! 



Project Delivery Engineers | Part of Shell Graduate Programme

Location: Assen

As a Project Engineer at Shell, you can impact the future of the energy industry by taking engineering concepts selected for major projects and turn them into reality. This involves managing virtually all aspects of a project's execution, including engineering, procurement, construction and commissioning. Contribute to project performance as measured by the key dimensions of safety, cost, delivery schedule and technical integrity.

The Shell Graduate Programme: a world of opportunities!

There has never been a more exciting time to work in the energy industry. Starting your career in Shell, you'll have a part to play in uniquely innovative projects which will provide unbeatable experience.

As a graduate within the Technical area of the Shell Graduate Programme you can expect an industry-leading two to three-year learning programme, offering real responsibilities, challenges and continued professional development.

It's a great introduction to the exciting world of Engineering and a chance for you to gain insights into some of Shell's most pioneering projects and operations. You'll benefit from formal training and continuous coaching will shape you into an accomplished professional. As part of Shell's global network of professionals, you'll have the chance to work alongside some of the industry's leading visionaries and work with cutting-edge technologies.

What's the role?

As Project Delivery Engineer you will be accountable for projects delivery in Groningen. You will define and execute phases of small projects and modifications by example small de-complexing activities and scope consolidation.

During define and execute phases you will be accountable for:

- Implementation of effective Risk and Opportunity management process, integrated across different aspects of the project.
- Ensure that required facilities are designed and specified such that they will be manufactured, tested and constructed in a manner that assures safety, design integrity, reliability and operability with due respect for life cycle cost considerations.
- Deliver project championing cost control, project predictability and FEED/Execution excellence.
- Identify, prevent and/or eliminate potential or actual quality problems.
- Exercise hands on scope control on projects.

What we have to offer

Within Shell you'll find a supportive work environment, working with teams across the globe. You'll be encouraged to take an innovative approach, while developing your skills and technical capabilities. After you have completed the Shell Graduate Programme you can benefit from the Shell Advanced Technical Programme, which has the objective of reducing the time it takes to grow staff towards a Technical Authority role. It is a very exciting opportunity to form a sound engineering basis with many options to develop at a later stage into senior managerial roles, either as a subject specialist or in projects and asset management.

Who are we looking for?

- Ambitious graduate (0-3 yrs work experience) pursuing or holding a Master degree in Industrial or Project Engineering or other Engineering discipline (e.g. Civil/Construction) with proven affinity for project management (and possibly a minor in Finance or Business).
- Low cost 'mindset' is essential (i.e. innovating to drive out complexity, cost and develop simpler new ways of working) as well as a commitment to delivering results within time and budget.
- Effective communication skills.
- Ability to work effectively under pressure to maintain quality of work against tight time schedules.
- Driving license required.
- Dutch language skills preferred.

Ready to apply?

Information on our global selection criteria (Capacity, Achievements and Relationships) and our graduate selection process can be found on: <https://www.shell.com/careers/students-and-graduates.html>

- **Leadership development** – you'll have the opportunity to progress globally while developing and diversifying your role to meet your full potential
- **Support** – you'll have a strong support network to help you succeed. Supervisors, coaches, mentors and professional experts will help you monitor and track your progress
- **Social and Young Professional Events** – Shell organises many professional events and there are also lots of social events, sports, etc.

When submitting your application please choose Discipline Engineering as preferred area of interest.

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